

NOTICE OF TENTH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Tenth Annual General Meeting of the Company will be conducted at The Howard Johnson by Wyndham Kuala Lumpur 118, No. 8, Jalan Kampung Attap, 50460 Kuala Lumpur, on Tuesday, 30 June 2026 at 2.00 p.m. to transact the following businesses:

AGENDA

Ordinary Business

1. To receive the Audited Financial Statements for the financial year ended 31 December 2025 together with the Reports of the Directors and Auditors thereon. (Please refer to Explanatory Note 1)
2. To approve the payment of the following Directors' fees, effective from 1 July 2026 until the next Annual General Meeting of the Company to be held in 2027: (Please refer to Explanatory Note 2)
 - (a) RM4,300.00 per month for Mr Boumhidi Abdelali **Ordinary Resolution 1**
 - (b) RM5,000.00 per month for Mr Jonathan Law Ngee Song **Ordinary Resolution 2**
 - (c) RM5,500.00 per month for Dato' Jamelah Binti Jamaluddin **Ordinary Resolution 3**
 - (d) RM5,200.00 per month for Ms Jas Bir Kaur A/P Lol Singh **Ordinary Resolution 4**
 - (e) RM4,300.00 per month for Ms Teh Su-Ching **Ordinary Resolution 5**
3. To approve the payment of Director's fees of RM4,900.00 per month to Ms Yew Jian Li, effective from the date of her appointment on 1 October 2025 until the next Annual General Meeting of the Company to be held in 2027. **Ordinary Resolution 6**
(Please refer to Explanatory Note 2)
4. To approve the payment of Directors' benefits to the Directors up to an amount of RM50,000.00 effective from 1 July 2026 until the next Annual General Meeting of the Company to be held in 2027. **Ordinary Resolution 7**
(Please refer to Explanatory Note 2)
5. To re-elect the following Directors who are retiring pursuant to Clause 124 of the Constitution of the Company and being eligible, have offered themselves for re-election: (Please refer to Explanatory Note 3)
 - (a) Dato' Jamelah Binti Jamaluddin **Ordinary Resolution 8**
 - (b) Mr Boumhidi Abdelali **Ordinary Resolution 9**
6. To re-elect Ms Yew Jian Li who is retiring pursuant to Clause 129 of the Constitution of the Company and being eligible, has offered herself for re-election. **Ordinary Resolution 10**
(Please refer to Explanatory Note 4)
7. To re-appoint Messrs Crowe Malaysia PLT as External Auditors of the Company for the financial year ending 31 December 2026 and to authorise the Board of Directors to fix their remuneration. **Ordinary Resolution 11**
(Please refer to Explanatory Note 5)

Notice of Tenth Annual General Meeting (cont'd)

8. To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016 and the Constitution of the Company.

By order of the Board

TAN BEE HWEE (SSM P.C. No. 202008001497) (MAICSA 7021024)
LIM YOU JING (SSM P.C. No. 202108000369) (MAICSA 7075638)
TOO KOK THAI (SSM P.C. No. 202008003233) (MIA 12119)
Company Secretaries

Kuala Lumpur
30 April 2026

Notes:

1. *For the purpose of determining who shall be entitled to participate in this 10th Annual General Meeting ("AGM"), the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, the **Record of Depositors as at 23 June 2026**. Only a member whose name appears on this Record of Depositors shall be entitled to participate in this 10th AGM.*
2. *A member who is entitled to participate in this 10th AGM is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to participate in his/her place. A proxy may but need not be a member of the Company.*
3. *A member of the Company who is entitled to attend and vote at a general meeting of the Company may appoint not more than two (2) proxies to participate instead of the member at the 10th AGM.*
4. *If two (2) proxies are appointed, the entitlement of those proxies to vote on a show of hands shall be in accordance with the listing requirements of the stock exchange.*
5. *Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), it may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.*
6. *Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.*
7. *Where a member appoints more than one (1) proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.*

Notice of Tenth Annual General Meeting (cont'd)

Notes: (cont'd)

8. *The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the 10th AGM or adjourned general meeting at which the person named in the appointment proposes to vote:*
 - (i) *In hard copy form*

In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.
 - (ii) *In electronic form*

In the case of an appointment made via online lodgement facility, please login to the website at Vistra Share Registry and IPO (MY) portal at <https://srmy.vistra.com> and select "e-Services" to login. Please refer to the Administrative Guide on the procedures for electronic lodgement of proxy form via Vistra Share Registry and IPO (MY) portal.
9. *Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.*
10. *Last date and time for lodging the proxy form is **Sunday, 28 June 2026 at 2.00 p.m.***
11. *Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia not less than forty-eight (48) hours before the time appointed for holding the 10th AGM or adjourned general meeting at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.*
12. *For a corporate member who has appointed a representative, please deposit the **ORIGINAL** certificate of appointment with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia. The certificate of appointment should be executed in the following manner:*
 - (i) *If the corporate member has a common seal, the certificate of appointment should be executed under seal in accordance with the constitution of the corporate member.*
 - (ii) *If the corporate member does not have a common seal, the certificate of appointment should be affixed with the rubber stamp of the corporate member (if any) and executed by:*
 - (a) *at least two (2) authorised officers, of whom one shall be a director; or*
 - (b) *any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.*

Notice of Tenth Annual General Meeting (cont'd)

EXPLANATORY NOTES

Ordinary Business

1. **Explanatory Note 1 – To receive the Audited Financial Statements for the financial year ended 31 December 2025**

This agenda item is meant for discussion only as Sections 248(2) and Section 340(1)(a) of the Companies Act 2016 (“the Act”) do not require formal shareholder approval for the Audited Financial Statements. Hence, this item is not subject to voting by shareholders of the Company.

2. **Ordinary Resolutions 1 to 7 – Directors’ Fees and Benefits**

Pursuant to Section 230(1) of the Act, the fees of the directors and any benefits payable to the directors must be approved at a general meeting.

The proposed Ordinary Resolutions 1 to 5, if passed, will authorise the Company to pay Directors’ fees for the period commencing from 1 July 2026 until the next Annual General Meeting (“AGM”) of the Company to be held in 2027, as and when the services of the Directors are rendered.

The proposed Ordinary Resolution 6, if passed, will authorise the Company to pay Director’s fees to Ms Yew Jian Li for the period commencing from the date of her appointment on 1 October 2025 until the next AGM of the Company to be held in 2027, as and when her services are rendered.

The proposed Directors’ fees will be paid to the Directors on a monthly basis, subject to the approval of Ordinary Resolutions 1 to 6 and the passing of Ordinary Resolutions 8, 9 and 10 concerning the re-election of Dato’ Jamelah Binti Jamaluddin, Mr Boumhidi Abdelali and Ms Yew Jian Li respectively.

The proposed Ordinary Resolution 7, if passed, will authorise the payment of Directors’ benefits for the period commencing from 1 July 2026 until the next AGM of the Company to be held in 2027.

The proposed structure of the Directors’ benefits are capped at an aggregate amount of RM50,000.00 for the aforesaid period as follows:

| Type of Benefits | Amount |
|---------------------------------------------|-------------|
| Insurance Premium Professional Indemnity | RM23,000.00 |

Payment of the Directors’ benefits will be made by the Company to the respective Directors as and when incurred, provided that the proposed Ordinary Resolution 7 is passed by the shareholders at the 10th AGM.

In the event that the Directors’ fees and benefits proposed are insufficient, approval will be sought at the next AGM to cover any shortfall.

3. **Ordinary Resolutions 8 and 9 – Re-election of Dato’ Jamelah Binti Jamaluddin and Mr Boumhidi Abdelali as Directors pursuant to Clause 124 of the Constitution of the Company**

The Directors who are subject to retirement by rotation and who are eligible for re-election in accordance with Clause 124 of the Constitution of the Company are Dato’ Jamelah Binti Jamaluddin, Independent Non-Executive Director, and Mr Boumhidi Abdelali, Non-Independent Non-Executive Director.

Pursuant to Practice 5.7 of the Malaysian Code on Corporate Governance (“MCCG”), the profiles of the abovementioned Directors are set out in the Board of Directors’ profile on pages 8 and 9 of the Annual Report 2025 and the Statement accompanying the Notice of Annual General Meeting. Based on the recommendation of the Nominating Committee (“NC”), the Board supports the re-election of Dato’ Jamelah Binti Jamaluddin and Mr Boumhidi Abdelali based on the following justifications:

EXPLANATORY NOTES (CONT'D)

3. **Ordinary Resolutions 8 and 9 – Re-election of Dato' Jamelah Binti Jamaluddin and Mr Boumhidi Abdelali as Directors pursuant to Clause 124 of the Constitution of the Company (cont'd)**

Ordinary Resolution 8 – Re-election of Dato' Jamelah Binti Jamaluddin as Independent Non-Executive Director

- i. Dato' Jamelah Binti Jamaluddin has remained objective in expressing her views and in participating in Board deliberations and decision-making.
- ii. She possesses extensive experience in the corporate finance sector and has demonstrated due care, diligence and professionalism in the discharge of her duties during her tenure as Independent Non-Executive Director of the Company.
- iii. Her performance as an individual Director for the financial year ended 31 December 2025 has been assessed by the NC, and the Board is satisfied with her performance and fit and proper assessment.
- iv. She continues to meet the criteria prescribed under Paragraph 2.20A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Listing Requirements") in terms of character, experience, integrity, competence and time commitment, and remains independent in accordance with the Listing Requirements.

Ordinary Resolution 9 – Re-election of Mr Boumhidi Abdelali as Non-Independent Non-Executive Director

- i. Mr Boumhidi Abdelali has remained objective in expressing his views and in participating in Board deliberations and decision-making.
- ii. With his vast experience in the renewable energy sector, he provides valuable perspectives and support to the Board in its decision-making and has exercised due care and professionalism in the discharge of his duties during his tenure.
- iii. His performance as individual Director for the financial year ended 31 December 2025 has been assessed by the NC, and the Board is satisfied with his performance and fit and proper assessment.
- iv. He meets the criteria prescribed under Paragraph 2.20A of the Listing Requirements on character, experience, integrity, competence and time commitment to effectively discharge his role as Director.

4. **Ordinary Resolution 10 – Re-election of Ms Yew Jian Li as Director pursuant to Clause 129 of the Constitution of the Company**

Ms Yew Jian Li, a Non-Independent Non-Executive Director of the Company, is subject to retirement pursuant to Clause 129 of the Constitution of the Company and, being eligible, has offered herself for re-election.

Pursuant to Practice 5.7 of the MCCG, the profile of Ms Yew Jian Li is set out in the Board of Directors' Profile on page 12 of the Annual Report 2025 and the Statement accompanying the Notice of Annual General Meeting.

Based on the recommendation of the NC, the Board supports the re-election of Ms Yew Jian Li as Non-Independent Non-Executive Director of the Company based on the following justifications:

- i. She has contributed constructively to Board deliberations and decision-making and has discharged her duties with due care and diligence.
- ii. She possesses extensive experience in the impact investing and social innovation sector, which continues to provide valuable perspectives to the Board.
- iii. The NC has conducted an assessment of her performance for the financial year ended 31 December 2025 and is satisfied with her performance and fit and proper assessment.
- iv. She meets the criteria prescribed under Paragraph 2.20A of the Listing Requirements regarding character, experience, integrity, competence and time commitment to effectively discharge her role as Director.

Notice of Tenth Annual General Meeting (cont'd)

EXPLANATORY NOTES (CONT'D)

5. Ordinary Resolution 11 – Re-appointment of External Auditors

The Audit and Risk Management Committee (“ARMC”) has assessed the suitability and independence of the External Auditors at its meeting held on 20 April 2026 and has recommended the re-appointment of Crowe Malaysia PLT as External Auditors of the Company for the financial year ending 31 December 2026.

In making its recommendation, the ARMC was satisfied that:

- i. Crowe Malaysia PLT has demonstrated satisfactory audit quality, performance, competency, independence and objectivity in the discharge of their duties as External Auditors of the Company; and
- ii. The provisions of non-audit services by Crowe Malaysia PLT to the Company for the financial year ended 31 December 2025 did not in any way impair their objectivity and independence as External Auditors of the Company.

The Board has reviewed and concurred with the ARMC’s recommendation and supports the re-appointment of Crowe Malaysia PLT, which will be tabled for approval by the shareholders at the 10th AGM of the Company.

STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING

(Pursuant to Paragraph 8.27(2) of Main Market Listing Requirements of
Bursa Malaysia Securities Berhad)

1. There is no Director standing for election at the Tenth Annual General Meeting (“10th AGM”) of the Company.
2. Ordinary Resolutions 8 and 9

The Directors who retire pursuant to Clause 124 of the Constitution of the Company and being eligible to offer themselves for re-election at the 10th AGM are Dato’ Jamelah Binti Jamaluddin and Mr Boumhidi Abdelali (“**Retiring Directors**”).

The profile of the Retiring Directors who are standing for re-election as per Agenda item 5 of the Notice of 10th AGM are as follows:

- A. Dato’ Jamelah Binti Jamaluddin**
Independent Non-Executive Director
Malaysian, aged 69, Female
Board Committee:
- **Chairperson of Audit and Risk Management Committee**
 - **Chairperson of Nominating Committee**
 - **Chairperson of Remuneration Committee**
- Present Directorship (Public Companies / Listed Issuers): Nil**

Dato’ Jamelah Binti Jamaluddin was appointed to the Board of Pimpinan Ehsan Berhad on 21 April 2021.

She holds a Degree in Bachelor of Business Administration in Finance from the Western Michigan University in United States of America and Master of Business Administration in Finance from Central Michigan University in United States of America.

She is the Director and Executive Chairman of CapM Group. She was previously a Board Member of Malaysia Productivity Corporation Berhad and a council member of Majlis Amanah Rakyat (MARA). She was appointed as the Managing Director of Kuwait Finance House (Malaysia) Labuan Berhad from March 2013 to September 2013 and Chief Executive Officer (“CEO”) of Kuwait Finance House (Malaysia) Berhad from February 2010 to March 2013. She served RHB Islamic Bank Berhad as Managing Director from August 2007 to January 2010.

Her previous professional experience includes the Deputy CEO of Kuwait Finance House (Malaysia) Berhad from November 2006 to August 2007, Chief Operating Officer of RHB Sakura Merchant Bankers Bhd from January 2004 to November 2006, and the Principal Officer and Division Director of Macquarie Malaysia Sdn. Bhd. and Macquarie Bank Limited (Labuan Branch) from August 1999 to November 2003.

She has no family relationship with any Director and/or major shareholder of the Company and does not have any business or other relationship which could pose a conflict of interest with the Company or interfere with exercise of her judgement in the Company. She acts in the best interest of the Company.

She has not been convicted of any offence within the past five (5) years other than traffic offences and has not been imposed any public sanction or penalty by the relevant regulatory bodies during the financial year ended 31 December 2025.

The Board hereby supports and recommends the re-election of Dato’ Jamelah Binti Jamaluddin as the Independent Non-Executive Director of the Company for the shareholders’ approval.

Statement Accompanying Notice of Annual General Meeting (cont'd)

2. Ordinary Resolutions 8 and 9 (cont'd)

- B. Boumhidi Abdelali**
Non-Independent Non-Executive Director
Malaysian, aged 56, Male
Board Committee:
- **Member of Sustainability Committee**
- Present Directorship (Public Companies / Listed Issuers): Nil**

Boumhidi Abdelali (“Adel”) was appointed to the Board of Pimpinan Ehsan Berhad on 25 February 2021. Adel is the Managing Director of reNIKOLA group of companies.

He is a businessman by profession. He started his business in 2004 by investing in Jayawit Sdn. Bhd., an oil palm plantation company before venturing into mining in 2007 through his company, Tamara Mining Sdn. Bhd., a developer and manager of several iron ore mining concessions in Malaysia and Morocco.

He then founded RE Gebeng Sdn. Bhd., a solar photovoltaic developer company, in 2015 and was instrumental in the successful implementation of a 30MW solar photovoltaic project in Pahang, Malaysia.

He has no family relationship with any Director and/or major shareholder of the Company and does not have any business or other relationship which could pose a conflict of interest with the Company or interfere with exercise of his judgement in the Company. He acts in the best interest of the Company.

He has not been convicted of any offence within the past five (5) years other than traffic offences and has not been imposed any public sanction or penalty by the relevant regulatory bodies during the financial year ended 31 December 2025.

The Board hereby supports and recommends the re-election of Mr Boumhidi Abdelali as the Non-Independent Non-Executive Director of the Company for the shareholders' approval.

3. Ordinary Resolution 10

The Director who retires pursuant to Clause 129 of the Constitution of the Company and being eligible to offer herself for re-election at the 10th AGM is Ms Yew Jian Li.

The profile of Ms Yew Jian Li who is standing for re-election as per Agenda item 6 of the Notice of 10th AGM is as follows:

- Yew Jian Li**
Non-Independent Non-Executive Director
Malaysian, aged 32, Female
Board Committee:
- **Member of Audit and Risk Management Committee**
 - **Member of Nominating Committee**
 - **Member of Remuneration Committee**
- Present Directorship (Public Companies / Listed Issuers): Nil**

Ms Yew Jian Li was appointed to the Board of Pimpinan Ehsan Berhad on 1 October 2025. She was formerly appointed as alternate director to Dato' Yew Soon Keong on 30 April 2021 and subsequently resigned on 28 February 2025.

She is the Chief Executive Officer of Citrine Capital, an investment holding firm dedicated to achieving both financial returns and positive outcomes across the continuum of health & wellbeing. She is also on the National Advisory Board of Impact Investment in Malaysia, as part of the Global Steering Group for Impact Investment, contributing to the growth of the sustainability and impact ecosystem in Malaysia.

Statement Accompanying Notice of Annual General Meeting (cont'd)

3. Ordinary Resolution 10 (cont'd)

Previously, she was the Chief Executive Officer of Social Innovation Movement, a non-profit organisation that works with multi-sector stakeholders across the impact spectrum to advance social innovation through research impact. Through her career, Ms Yew Jian Li was also involved in several impact-orientated institutions, including charity entities, social enterprises and research centres.

She has no family relationship with any Director and/or major shareholder of the Company and does not have any business or other relationship which could pose a conflict of interest with the Company or interfere with exercise of her judgement in the Company. She acts in the best interest of the Company.

She has not been convicted of any offence within the past five (5) years other than traffic offences and has not been imposed any public sanction or penalty by the relevant regulatory bodies during the financial year ended 31 December 2025.

The Board hereby supports and recommends the re-election of Ms Yew Jian Li as the Non-Independent Non-Executive Director of the Company for the shareholders' approval.

ADMINISTRATIVE GUIDE

For the Tenth Annual General Meeting ("10th AGM")

Date & Time : Tuesday, 30 June 2026 at 2.00 p.m.
Venue : The Howard Johnson by Wyndham Kuala Lumpur 118, No. 8, Jalan Kampung Attap, 50460 Kuala Lumpur

APPOINTMENT OF PROXY

Only members whose names appear on the Record of Depositors as at 23 June 2026 shall be eligible to attend, speak and vote at the 10th AGM or appoint a proxy(ies) and/or the Chairman of the Meeting to attend and vote on his/her behalf.

Shareholders who appoint proxy(ies) to participate the 10th AGM must ensure that the duly executed Form of Proxy are deposited in a hard copy form or by electronic means to Tricor Investor & Issuing House Services Sdn. Bhd. ("Tricor"), no later than Sunday, 28 June 2026 at 2.00 p.m.

The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner:

(i) In hard copy form

In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.

(ii) In electronic form

The proxy form can be electronically lodged with the Share Registrar of the Company via *Visra Share Registry and IPO (MY) portal* at <https://srmy.vistra.com>. Kindly refer to procedures below for electronic lodgement of proxy form.

| Procedure | Action |
|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| i. Steps for Individual Shareholders | |
| Register as a User at The Portal | <ol style="list-style-type: none">1. Visit the website at https://srmy.vistra.com.2. Click "Register" and select "Individual Holder" and complete the New User Registration Form.3. For guidance, you may refer to the tutorial guide available on the homepage.4. Once registration is completed, you will receive an email notification to verify your registered email address.5. After verification, your registration will be reviewed and approved within one (1) working day. A confirmation email will be sent once approved.6. Once you receive the confirmation, activate your account by creating your password. <p><i>If you are an existing user with The Portal or our TIH Online portal previously, you are not required to register again.</i></p> |

Administrative Guide (cont'd)

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| <p>Proceed with submission of proxy form</p> | <ol style="list-style-type: none"> 1. After the release of the Notice of Meeting by the Company, login with your email address and password. 2. Select the corporate event: “PIMPINAN EHSAN BERHAD 10TH AGM” 3. Navigate to the 3 dots at the end of the corporate event and choose “SUBMISSION OF PROXY FORM”. 4. Read and agree to the Terms and Conditions and confirm the Declaration. 5. Indicate the total number of shares assigned to your proxy(s) to vote on your behalf. 6. Appoint your proxy(ies) and insert the required details of your proxy(ies) or appoint the Chairman as your proxy. 7. Indicate your voting instructions – FOR or AGAINST or ABSTAIN. 8. Print the proxy form for your record. |
| <p>i. Steps for Corporation or Institutional Shareholders</p> | |
| <p>Register as a User at The Portal</p> | <ol style="list-style-type: none"> 1. Visit the website at https://srmy.vistra.com. 2. Click “Register” and select “Representative of Corporate Holder” and complete the New User Registration Form. 3. Complete the registration form with your personal details. 4. Once registration is completed, you will receive an email notification to verify your registered email address. 5. After verification, your registration will be reviewed and approval within two (2) working days. A confirmation email will be sent once approved. 6. Once you receive the confirmation, activate your account by creating your password. <p><i>Note: The representative of a corporation or institutional shareholder must register as a user in accordance with the above steps before he/she can subscribe to this corporate holder electronic proxy submission. Please contact Tricor if you need clarifications on the user registration.</i></p> |
| <p>Proceed with submission of proxy form</p> | <ol style="list-style-type: none"> 1. Login to https://srmy.vistra.com with your email address and password. 2. Select the corporate event: “PIMPINAN EHSAN BERHAD 10TH AGM” 3. Navigate to the icon “>” at the end of the corporate event. 4. Read and agree to the Terms and Conditions and confirm the Declaration. 5. Select the corporate holder’s name. 6. Proceed to download the submission file. 7. Prepare the file for the appointment of proxy(ies) by inserting the required data. 8. Proceed to upload the duly completed proxy appointment file. 9. Select “Confirm” to complete your submission. 10. Print the confirmation report of your submission for your record. |

APPOINTMENT OF ATTORNEY OR CORPORATE REPRESENTATIVE

Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia not later than Sunday, 28 June 2026 at 2.00 p.m. to participate the 10th AGM. A copy of the power of attorney may be accepted provided that it is certified notarial and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.

For a corporate member who has appointed a representative, please deposit the ORIGINAL certificate of appointment with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia not later than Sunday, 28 June 2026 at 2.00 p.m. to participate the 10th AGM. The certificate of appointment should be executed in the following manner:

- (i) If the corporate member has a common seal, the certificate of appointment should be executed under seal in accordance with the constitution of the corporate member.
- (ii) If the corporate member does not have a common seal, the certificate of appointment should be affixed with the rubber stamp of the corporate member (if any) and executed by:
 - (a) at least two (2) authorised officers, of whom one shall be a director; or
 - (b) any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.

VOTING PROCEDURES

The voting at the 10th AGM will be conducted by poll in accordance with Paragraph 8.29A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad. The Company has appointed Tricor Investor & Issuing House Services Sdn. Bhd. as Poll Administrator to conduct the poll by way of electronic voting (e-voting).

E-voting for all of the resolutions as set out in the Notice of Meeting will take place only upon the conclusion of the deliberations of all the businesses to be transacted at the Meeting. The registration of attendance will be closed, to facilitate commencement of Poll Voting.

All attendees at the Meeting will be briefed and guided by the Poll Administrator before commencement of the voting process.

Upon completion of the voting session for the 10th AGM, the Scrutineers will verify the poll results followed by Chairman's declaration whether the resolutions are duly passed.

Administrative Guide (cont'd)

NO RECORDING OR PHOTOGRAPHY

Unauthorised recording and photography are strictly prohibited at the 10th AGM.

ENQUIRY

If you have any enquiry or need any assistance, please contact the following persons during office hours on Mondays to Fridays from 9.00 a.m. to 5.30 p.m. (except on public holidays):

Tricor Investor & Issuing House Services Sdn. Bhd.

General Line : +603-2783 9299
Email : is.enquiry@vistra.com

Contact person:

Mohammad Khairudin: +603-2783 7973 Mohamad.Khairudin@vistra.com

Nurul Ainee: +603-2783 9265 Nurul.Ainee@vistra.com

PROXY FORM

PIMPINAN EHSAN BERHAD

| | |
|-----------------------|--|
| No of ordinary shares | |
| CDS account no. | |

(Registration No. 201601021838 (1192777-W))
(Incorporated in Malaysia)

*I/We _____ NRIC/Passport/Company No. _____ Tel/Hp
No. _____ of _____ being member(s)
of Pimpinan Ehsan Berhad, hereby appoint:

| Full Name (in Block and as per NRIC/Passport) | NRIC/Passport No. | Proportion of Shareholdings | |
|-----------------------------------------------|-------------------|-----------------------------|---|
| | | No. of Shares | % |
| Address | | | |

and/or* (*delete as appropriate)

| Full Name (in Block and as per NRIC/Passport) | NRIC/Passport No. | Proportion of Shareholdings | |
|-----------------------------------------------|-------------------|-----------------------------|---|
| | | No. of Shares | % |
| Address | | | |

or failing him/her, the Chairman of the Meeting as *my/our proxy/proxies to attend and vote for *me/us and on *my/our behalf at the Tenth Annual General Meeting of the Company to be conducted at The Howard Johnson by Wyndham Kuala Lumpur 118, No. 8, Jalan Kampung Attap, 50460 Kuala Lumpur on **Tuesday, 30 June 2026 at 2.00 p.m.**, and to vote as indicated below:

| Item | Agenda | Ordinary Resolution ("OR") | For | Against |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|-----|---------|
| 1. | To receive the Audited Financial Statements for the financial year ended 31 December 2025 together with the Reports of the Directors and Auditors thereon. | | | |
| 2. | Payment of Director's fees of Mr Boumhidi Abdelali amounting to RM4,300.00 per month effective from 1 July 2026 until the next Annual General Meeting of the Company to be held in 2027. | OR 1 | | |
| 3. | Payment of Director's fees of Mr Jonathan Law Ngee Song amounting to RM5,000.00 per month effective from 1 July 2026 until the next Annual General Meeting of the Company to be held in 2027. | OR 2 | | |
| 4. | Payment of Director's fees of Dato' Jamelah Binti Jamaluddin amounting to RM5,500.00 per month effective from 1 July 2026 until the next Annual General Meeting of the Company to be held in 2027. | OR 3 | | |
| 5. | Payment of Director's fees of Ms Jas Bir Kaur A/P Lol Singh amounting to RM5,200.00 per month effective from 1 July 2026 until the next Annual General Meeting of the Company to be held in 2027. | OR 4 | | |
| 6. | Payment of Director's fees of Ms Teh Su-Ching amounting to RM4,300.00 per month effective from 1 July 2026 until the next Annual General Meeting of the Company to be held in 2027. | OR 5 | | |
| 7. | Payment of Director's fees of Ms Yew Jian Li amounting to RM4,900.00 per month effective from the date of her appointment on 1 October 2025 until the next Annual General Meeting of the Company to be held in 2027. | OR 6 | | |
| 8. | Payment of Directors' benefits to the Directors up to an amount of RM50,000.00 effective from 1 July 2026 until the next Annual General Meeting of the Company to be held in 2027. | OR 7 | | |
| 9. | Re-election of Dato' Jamelah Binti Jamaluddin as Director. | OR 8 | | |
| 10. | Re-election of Mr Boumhidi Abdelali as Director. | OR 9 | | |
| 11. | Re-election of Ms Yew Jian Li as Director. | OR 10 | | |
| 12. | Re-appointment of Messrs Crowe Malaysia PLT as External Auditors of the Company for the financial year ending 31 December 2026 and to authorise the Board of Directors to fix their remuneration. | OR 11 | | |

[Please indicate with an "X" in the spaces provided on how you wish your votes to be cast. In the absence of specific directions, your proxy will vote or abstain as he/she thinks fit.]

Dated

*Signature/Common Seal of Shareholder (Contact No. _____)
* Delete if not applicable

NOTES ON THE APPOINTMENT OF PROXY:

IMPORTANT NOTICE

1. For the purpose of determining who shall be entitled to participate in this 10th Annual General Meeting (“AGM”), the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, the **Record of Depositors as at 23 June 2026**. Only a member whose name appears on this Record of Depositors shall be entitled to participate in this 10th AGM.
2. A member who is entitled to participate in this 10th AGM is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to participate in his/her place. A proxy may but need not be a member of the Company.
3. A member of the Company who is entitled to attend and vote at a general meeting of the Company may appoint not more than two (2) proxies to participate instead of the member at the 10th AGM.
4. If two (2) proxies are appointed, the entitlement of those proxies to vote on a show of hands shall be in accordance with the listing requirements of the stock exchange.
5. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 (“Central Depositories Act”), it may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
6. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (“omnibus account”), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.
7. Where a member appoints more than one (1) proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.
8. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the 10th AGM or adjourned general meeting at which the person named in the appointment proposes to vote:
 - (i) In hard copy form

In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop-in box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.
 - (ii) In electronic form

In the case of an appointment made via online lodgement facility, please login to the website at Vistra Share Registry and IPO (MY) portal at <https://srmy.vistra.com> and select “e-Services” to login. Please refer to the Administrative Guide on the procedures for electronic lodgement of proxy form via Vistra Share Registry and IPO (MY) portal.
9. Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.
10. Last date and time for lodging the proxy form is **Sunday, 28 June 2026 at 2.00 p.m.**
11. Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop-in box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia not less than forty-eight (48) hours before the time appointed for holding the 10th AGM or adjourned general meeting at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.
12. For a corporate member who has appointed a representative, please deposit the **ORIGINAL** certificate of appointment with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop-in box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia. The certificate of appointment should be executed in the following manner:
 - (i) If the corporate member has a common seal, the certificate of appointment should be executed under seal in accordance with the constitution of the corporate member.
 - (ii) If the corporate member does not have a common seal, the certificate of appointment should be affixed with the rubber stamp of the corporate member (if any) and executed by:
 - (a) at least two (2) authorised officers, of whom one shall be a director; or
 - (b) any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.

Fold this flap for sealing

Then fold here

AFFIX
STAMP

Pimpinan Ehsan Berhad (201601021838) (1192777-W)
C/o Tricor Investor & Issuing House Services Sdn. Bhd. (197101000970) (11324-H)
Unit 32-01, Level 32, Tower A
Vertical Business Suite
Avenue 3, Bangsar South
No. 8, Jalan Kerinchi
59200 Kuala Lumpur
Malaysia

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